IT sector contribution for Northern Province

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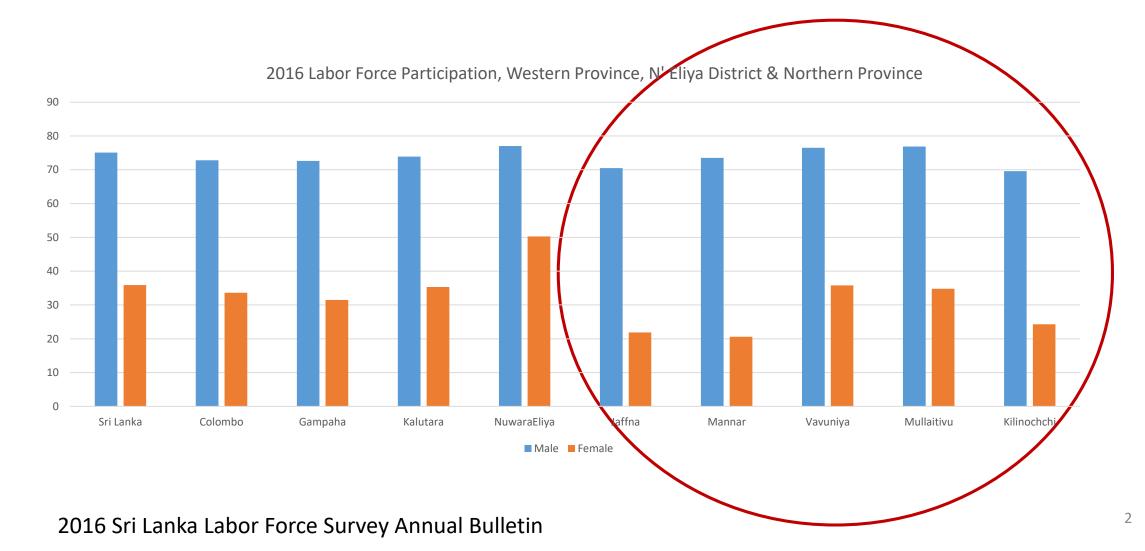
Jaffna Managers' Forum, 27 June 2018







Labor Force Participation in Sri Lanka is low, esp. among women (35.9%); NP women's lower

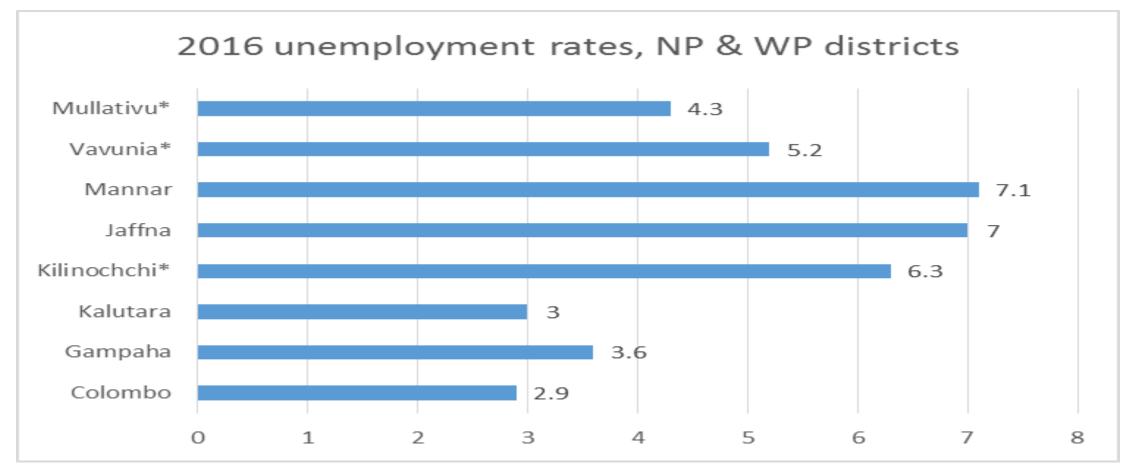


Sri Lanka's female labor force participation is unusual compared to peers

	2010		2011		2012		2013		2014	
	Female	Male								
Ghana	66.9	70.9	67.0	71.1	67.2	71.2	67.3	71.4	67.5	71.6
Indonesia	51.2	84.5	51.3	84.5	51.3	84.4	51.4	84.2	51.4	84.0
Sri Lanka	34.8	76.5	34.9	76.5	35.0	76.4	35.1	76.3	35.1	76.2
Thailand	64.4	80.9	64.4	80.9	64.4	80.8	64.3	80.7	64.2	80.5
Vietnam	72.3	81.3	72.5	81.6	72.8	81.9	73.0	82.2	73.2	82.5

Source: http://data.worldbank.org/indicator/SL.TLF.CACT.MA.ZS

Sri Lanka's overall unemployment rate is a low 4.4%, but Mannar & Jaffna significantly higher

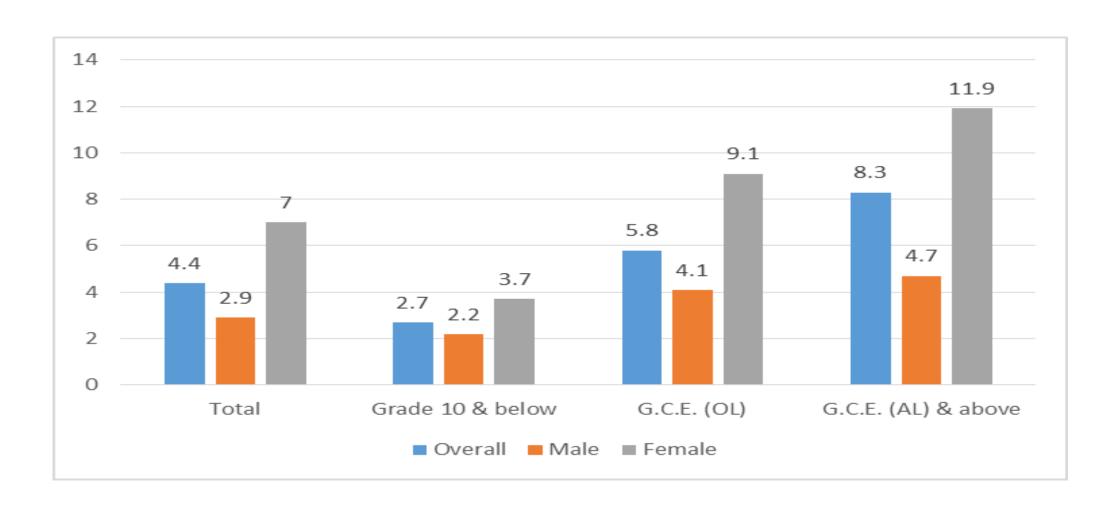


2016 Sri Lanka Labor Force Survey Annual Bulletin; Starred data unreliable because of high coefficient of variation

Unemployment rate for 15-24 yrs group is 4x national rate; for 25-29 group, it is 2x



More education \rightarrow higher unemployment



What the numbers tell us . . .

- Sri Lanka is not creating the kinds of jobs our young people want
 - Anecdotal evidence about the numbers of applications received for lowly government jobs
 - The demand for foreign employment
- Something is holding back women's participation in the work force
- More education → less employable
- Problems appear to be somewhat aggravated in the Northern Province

No longer do governments think of developing ICT sector as a unit

- Digital strategies are applied across the economy, e.g.,
 - ICT in agriculture
 - ICT in retail
 - ICT in tourism, etc.



1. Accelerate — Digitalising Industries

To digitalise every industry and every business, raising productivity and efficiencies to grow the economy.

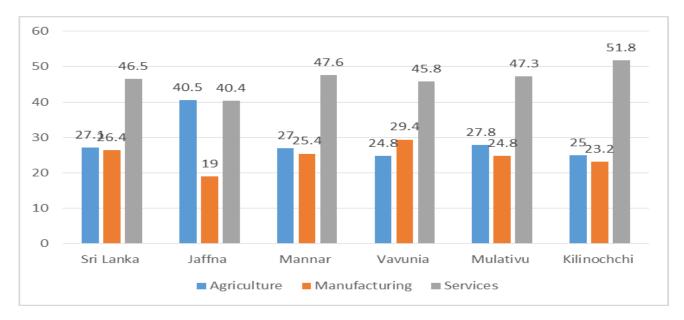
In 2017, the Government rolled out 23 Industry Transformation Maps (ITMs). And supporting these ITMs, are Industry Digital Plans to facilitate digitalisation in every industry.

SMEs in particular will get step-by-step support for every stage of their digital transformation, while businesses that are already digitalising can expect aid to push boundaries and explore new growth areas.

At the same time, digital platforms such as e-invoicing will help save costs, speed up transactions and reduce mistakes – all so businesses stay competitive in this rapidly digitalising marketplace.

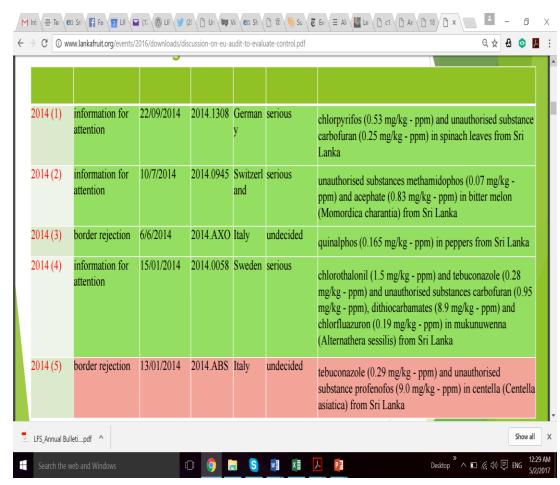
How to create the right kinds of jobs: Rewarding work in agriculture?

- Agriculture: 27% of the workforce producing 7.1% of GDP → low productivity
 - Jaffna District has 40.5% in agriculture
- If not the present workers, many in next generation will leave agriculture
 - Where can they be accommodated?
- Those who remain will require greater rewards



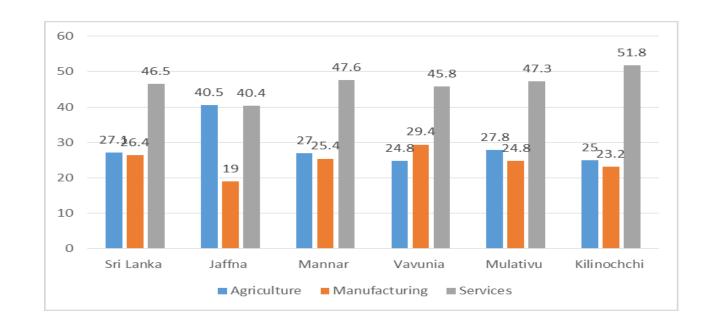
Connecting Jaffna farmers to global value chains

- Sri Lankan firms are increasing exports of fruits & vegetables but are experiencing difficulties
 - In getting adequate supplies
 - In ensuring quality, including adherence to Good Agricultural Practices (GAP)
 - As a result, containers are being rejected
- LIRNEasia is working with the Department of Agriculture on solutions based on smartphones
 - Information as needed in the field
 - Ability to transmit photos of diseased plants to 1920 (agri information call center)
 - LIRNEasia will be in Jaffna soon to facilitate inclusion of Jaffna farmers in export value chains



How to create the right kinds of jobs: Is manufacturing an option?

- We missed manufacturing bus because of investment going instead to Thailand and Indonesia in 1983
- Then, high energy costs & high labor costs prevented growth
- Only option is high-value manufacturing associated with global production networks
 - Trade agreements
 - Investors/entrepreneurs
 - Good transportation links, etc.



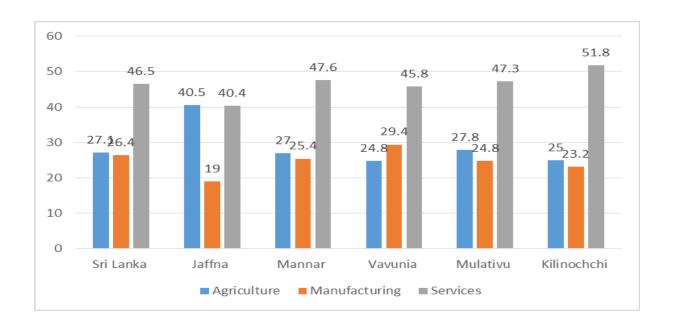
Improving logistics and the facilitation of exports of high-value products

 Small and even medium enterprises have difficulty in handling the transaction costs associated with exports

- Possible solutions:
 - Simplify procedures
 - Build digital free zones
 - Improve logistics
- All involve ICTs

How to create the right kinds of jobs: Is services the answer?

- Services is a heterogeneous, residual category, including
 - Modern, well-paying employment such as in software
 - Pre-modern retail jobs, etc.
- Service employment will increase; the challenge is that of increasing proportion of good service jobs
- Good-quality services employment is likely to attract women currently sitting out the job market



Some software firms have established operations in the North; but more are needed





Strong ITES firms have emerged in NP: Extreme SEO in Vavuniya



The entire eco system has to be built

- Properly supervised internships for students
 - Purely academic preparation and exams inadequate
 - Difficult without large firms in the North
- Will large firms locate in Jaffna without a good supply of new employees?
- Is critical mass needed?
- Entertainment?
- Improved connectivity between Jaffna/Vavuniya and Colombo
- What about women?

Investments and market access

- Can we attract the needed investments without trade agreements?
- Should the trade agreements limit the discretion of government officials re work permits?
 - Effective participation in the highly competitive IT and ITES sector requires flexibility with regard to sourcing expertise for work teams
 - If even the highly restrictive Singapore FTA is being challenged, does this sector stand a chance?